

Program Synergy Scale ©

PSS Team Report

Construction Team

PSS Test 1 • May 2026



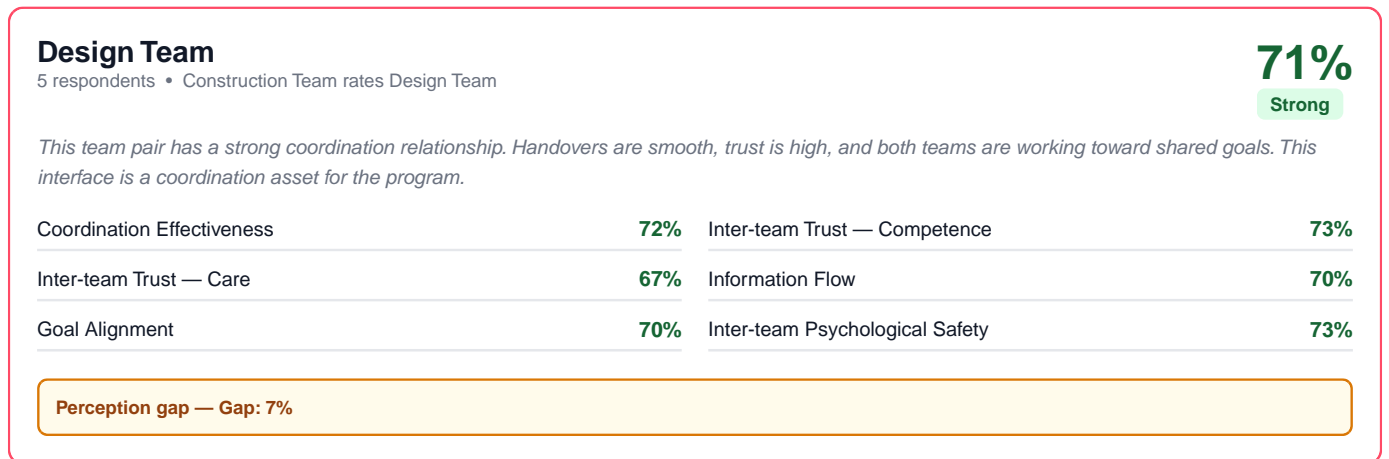
Construction Team

PSS Team Report • PSS Test 1



How Construction Team Rates Others

Construction Team's view of coordination with each team it depends on.



Community Consultation Team

5 respondents • Construction Team rates Community Consultation Team

76%

Very Strong

This team pair has an exceptionally strong coordination relationship. Handovers are seamless, trust is high, and both teams are deeply aligned on shared goals. This interface is a model of effective inter-team coordination.

Coordination Effectiveness	77%	Inter-team Trust — Competence	77%
Inter-team Trust — Care	83%	Information Flow	73%
Goal Alignment	67%	Inter-team Psychological Safety	77%

Perception gap — Gap: 11%

Commercial Team

5 respondents • Construction Team rates Commercial Team

37%

At Risk — High

This team pair has a coordination relationship at significant risk. Friction, low trust, or misaligned priorities are creating real barriers to effective collaboration. A facilitated conversation between teams is recommended to address the underlying dynamics.

Coordination Effectiveness	37%	Inter-team Trust — Competence	33%
Inter-team Trust — Care	37%	Information Flow	37%
Goal Alignment	47%	Inter-team Psychological Safety	33%

Perception gap — Gap: 29%

How Others Rate Construction Team

Other teams' view of coordination with Construction Team.

Design Team

5 respondents • Design Team rates Construction Team

64%
Strong

This team pair has a strong coordination relationship. Handovers are smooth, trust is high, and both teams are working toward shared goals. This interface is a coordination asset for the program.

Coordination Effectiveness	67%	Inter-team Trust — Competence	60%
Inter-team Trust — Care	63%	Information Flow	63%
Goal Alignment	63%	Inter-team Psychological Safety	67%

Perception gap — Gap: 7%

Community Consultation Team

5 respondents • Community Consultation Team rates Construction Team

64%
Strong

This team pair has a strong coordination relationship. Handovers are smooth, trust is high, and both teams are working toward shared goals. This interface is a coordination asset for the program.

Coordination Effectiveness	68%	Inter-team Trust — Competence	67%
Inter-team Trust — Care	67%	Information Flow	65%
Goal Alignment	57%	Inter-team Psychological Safety	63%

Perception gap — Gap: 11%

Commercial Team

5 respondents • Commercial Team rates Construction Team

66%
Strong

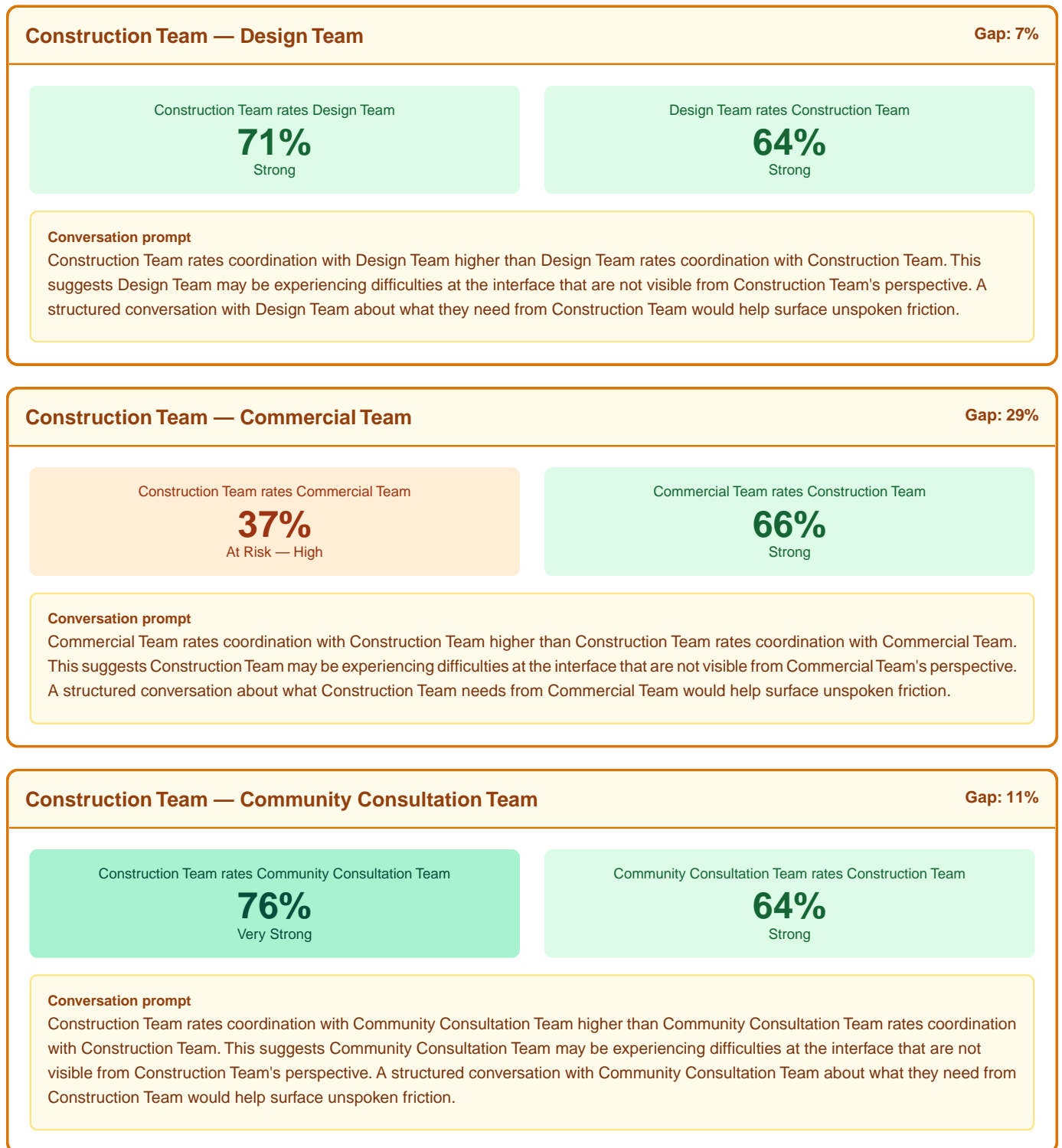
This team pair has a strong coordination relationship. Handovers are smooth, trust is high, and both teams are working toward shared goals. This interface is a coordination asset for the program.

Coordination Effectiveness	67%	Inter-team Trust — Competence	63%
Inter-team Trust — Care	60%	Information Flow	67%
Goal Alignment	80%	Inter-team Psychological Safety	60%

Perception gap — Gap: 29%

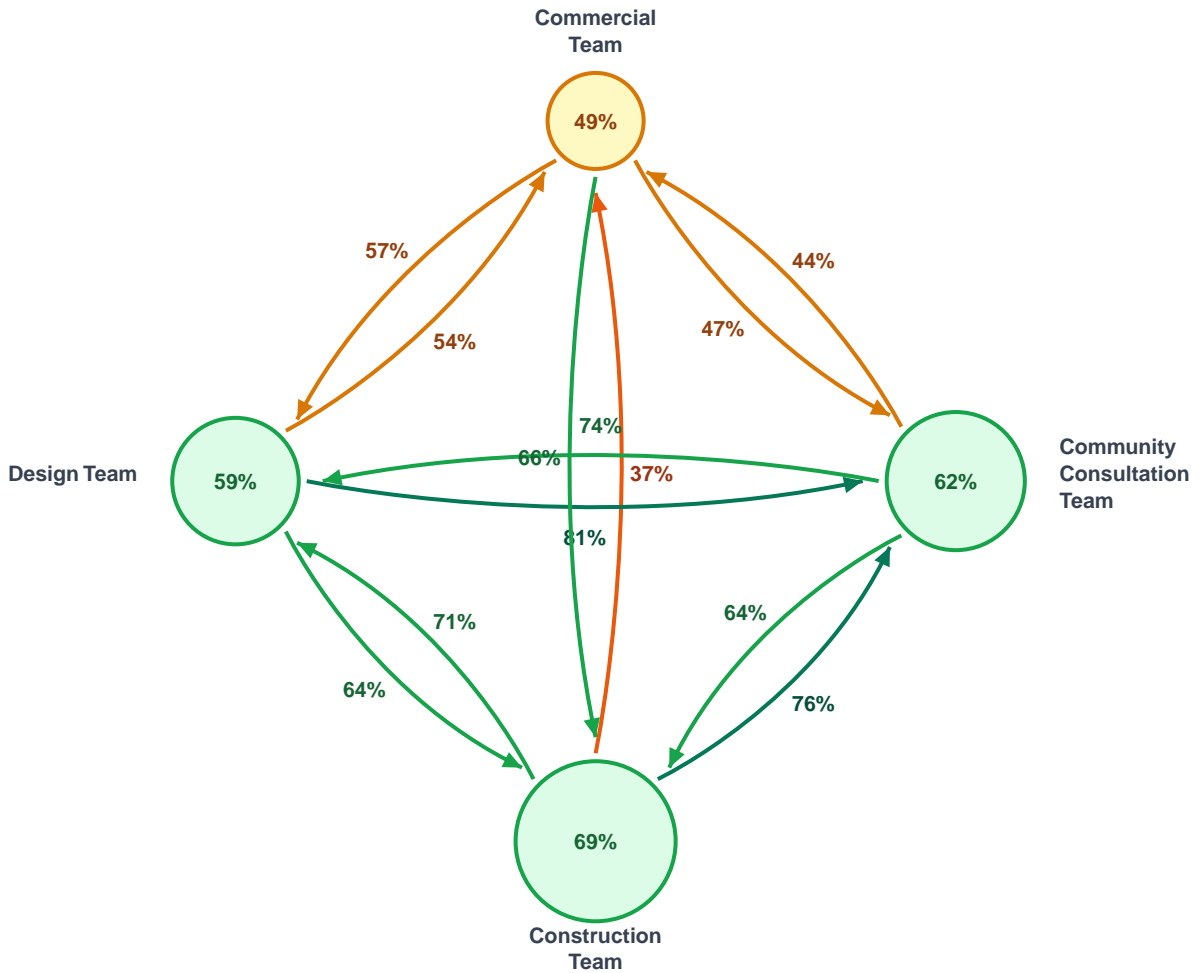
Perception Gaps

Where Construction Team's view of a relationship differs from the other team's view.



Coordination Network Map

Node size = within-team TSS-SF health. Arrow colour = dyadic coordination score band. Arrows show rating direction (FROM ' TO).



LEGEND

Node colour — Within-team TSS-SF health

- Very Strong
- Strong
- Developing
- At Risk — High
- At Risk — Very High
- Insufficient Data

Arrow colour — Dyadic coordination score

- Very Strong
- Strong
- Developing
- At Risk — High
- At Risk — Very High
- Insufficient Data

Node size = within-team TSS-SF health (larger = healthier team)

Score shown on each arrow = dyadic coordination score (%)